

Bilingual Community Health Associate

Job Description: Provide support for and work with migrant farmworkers and other vulnerable populations in Eastern Oregon, including providing health resources and information and collecting data on health needs. This position will also support ongoing COVID response efforts including grocery shopping, vaccine access activities, and organizing educational events.

Compensation: \$40,728 to \$42,064 per year DOE. This salaried position is 40 hours a week with full benefits. It could also be structured as an hourly position at approximately 32 hours per week depending on the needs of the applicant. NEON offers employee health, dental, life insurance, retirement match, a flexible work schedule, professional development, and wellness incentives (90 minutes paid activity or wellness time per week as part of a 40-hour schedule).

Duration: Project is currently funded through June of 2023. Longer-term work may be available if funding is found for additional community health projects.

Work Location: Will require travel to farms and outreach event locations throughout Union, Baker, and Wallowa counties. Personal vehicle required, with mileage reimbursed at the federal rate. Will require some office or remote administrative work, including email and phone communications to plan and execute events. Some virtual meetings will be required for coordination with other staff and partners (equipment will be provided). The NEON office is family-friendly and NEON strives to provide a flexible and supportive work environment while working as a team to provide critical services to the community. Applicants may be located in Union, Baker, or Wallowa counties (office space will be offered if located in Union County, or may be a remote position with occasional travel to the La Grande office).

Qualifications/Prior Experience: Relevant experience or strong interest in and willingness to learn community health principles and outreach techniques. Some communications or customer service work experience preferred, either written or verbal. Must have a valid and unrestricted driver's license and reliable personal vehicle for significant regional travel (mileage will be reimbursed monthly at the federal rate). ***Bilingual/Spanish speaking strongly preferred for outreach to and work with migrant farmworker community members.***

Duties Include:

- Setting up and staffing in-person outreach events in a variety of community locations
- Visiting farms to provide resources and education on a variety of public health topics, including vaccine and COVID resources
- Assist with collecting data on community health priorities, emergency preparedness, and climate change
- Communication with community members and partners via text, phone, virtual meetings, and in person meetings
- Requires daily work with the public, NEON team members, and project partners
- Assist with providing wraparound services (grocery shopping and resource referral) for individuals in COVID isolation and quarantine
- Depending on the person hired, training in health insurance application assistance and Community Health Worker certification may be offered.

Technology Applications:

- Basic skills in email applications, word processing, and using distance technology required. Some graphic design or communication experience preferred but not required. Some aptitude and ability to learn technological skills and use new systems preferred.

Interested parties should submit a current resume and cover letter that addresses the qualifications and experience above to Liberty Avila at lavila@neonoregon.org. The position will be open until it is filled.